

Request for Workshop Proposals

3rd Annual OSR Alumni Association Conference

How is Change Changing? Exploring New Patterns of Practice
Saturday, June 28, 2008 at Seattle University

The OSR Annual Conference design team is now seeking presenters interested in developing 90-minute interactive and experiential workshops that explore the nuances of effective and sustainable change in complex human environments. Workshop proposals are now being accepted through Sunday, March 30, 2008.

Effective, sustainable change requires organizations and communities to engage in “whole system” approaches and how we engage systems is shifting.

“When talking about the need for changing the way we change... we’ve honed in on some particular patterns/trends that exert tremendous forces screaming for changes in the way we work together and make the need for organized group events an imperative for any leader – at any level – seeking improvements in his or her organization or community.” — *The Change Handbook*, page 3

Peggy Holman, co-author of *The Change Handbook, The Definitive Resource on Today's Best Methods for Engaging Whole Systems*, will keynote the conference.

Conference Learning Intentions & Topic Ideas

Learning intentions for the conference cover the three main areas below. Successful proposals will demonstrate how the workshop attendee would develop a specific skill set or gain specific insights related to the conference theme and intentions.

At this conference, participants will:

- Explore the evolving attributes of change intervention
- Investigate the emerging nature of consultative work
- Probe the current and emerging ethical issues concerning change

Please consider the following questions as you prepare your application:

How are global patterns and current trends impacting change intervention methods? Possible topics:

- Global dissemination of communication technology
- Increased global participation
- Increase of conflicting demands of multiple stakeholders
- The potential impact of the social networking phenomenon

What are the emerging possibilities in consulting practices? Possible topics:

- People discovering wisdom within themselves
- Connection to one another and respect for peoples’ differences
- Emergence of inspired organizations and enlightened communities
- The art of hosting conversations

What ethical issues and skills are necessary in helping organizations and communities adapt to change and lasting solutions rather than quick fixes?

Possible topics:

- The whole person - community; Head, heart, and spirit
- Analysis of power and dominant cultures in organizations and communities
- Leadership roles and responsibilities
- Depth of intervention in an age of geographically-dispersed teams

Audience: OSR community of program graduates and current and prospective students; other whole system practitioners from industry, not-for-profit organizations, governmental agencies, and education

Proposal content: Workshop proposals should demonstrate how your session would help attendees develop a specific skill set or gain specific insights related to the conference theme. Your proposal must clearly identify the insights, processes, and/or tools that people will be able to take home with them and start using immediately.

Proposal evaluation: Your proposal will be evaluated based on the following criteria:

- Strength of the description
- Degree of interaction designed into the workshop
- Presenter's knowledge, skill, and experience
- Organization of the content into a coherent 90-minute session
- How well the session serves the theme of the conference, or how effectively it teaches a concept or skill set
- How the session "fits" with the other proposals (so that we may present a diverse group of sessions)

Application deadline and acceptance notification: Please complete this application and submit it via email to nalani@nplinder.com no later than Sunday, March 30, 2008. If your proposal is selected, we will notify you by Wednesday, April 30, 2008. The conference design team may need to contact you with questions. Sessions may be renamed and descriptions edited for consistent style and to fit within the conference structure.

Notification of proposal changes: Acceptance of a proposal is based on the information provided in your application. Should a change in presenter, format, or content occur, the conference design team must be notified immediately and may reconsider whether the presentation should still be included at the conference.

We look forward to the possibility of partnering with you to create a dynamic program for the 3rd Annual OSR Alumni Conference! If you have any questions about this Request for Workshop Proposals, please contact Nalani Linder, nalani@nplinder.com, 206-625-0527 or any of the other design team members.

With warm regards,

The OSR Conference Design Team:

Steve Byers, OSR 13
John Curry, OSR 9
Dee Endelman, OSR 7

Nalani Linder, OSR 12
Larry West, OSR 9
John Wilson, OSR 8

Proposal Application

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Directions: Refer to the Request for Workshop Proposals document for further information. Complete the form below, providing all of the information requested. Incomplete proposals will not be accepted. Return proposal by Sunday, March 30, 2008 to nalani@nplinder.com.

Proposal Information

- 1) Contact Presenter's Name (primary contact for this presentation)
- 2) Title of Presentation (not more than 10 words, subject to editing)
- 3) 100-Word Summary of Presentation (subject to editing)
- 4) Explain in what ways the workshop will be interactive and experiential.
- 5) How does the workshop topic relate to the conference theme and one or more learning objectives (listed below)?

Theme: How is Change Changing? Exploring New Patterns of Practice

Learning Objectives: Participants will:

- Explore the evolving attributes of change intervention
 - Investigate the emerging nature of consultative work
 - Probe the current and emerging ethical issues concerning change
- 6) List 2 to 3 insights, processes, or tools that people will be able to take home with them and start using immediately.
 - 7) What number of participants is the workshop appropriate for?

Presenter Information

Proposals lacking complete presenter information cannot be considered.

On a separate sheet, please supply the names and complete contact information for each presenter, along with responses to the following questions and brief biographical paragraphs in the format shown below:

- 1) Complete Contact Information (Please list primary contact first)

Presenter's Name: (Please indicate which presenter is the primary contact for this presentation)

Organization:

Mailing Address:

City, State, Country:

Zip or Postal Code:

Phone:

E-mail:

- 2) Have you attended an OSR Alumni Association Conference before? If yes, what year(s)?

- 3) Have you presented at an OSR Alumni Association Conference before? If yes, what year(s)?
- 4) Are you affiliated with the OSR Program (alumni, degree committee member, visiting faculty, friend)?
If so, in what capacity?
- 5) References (People who have seen you present and can comment on content and your speaking ability)
Reference #1 (name, company/organization, and phone number):
Reference #2 (name, company/organization, and phone number):

Presenter Biographies: Please provide a short biography (3-5 sentences, not more than 65 words) for each presenter. Do not send resumes, CVs, etc. The information is subject to editing and will be included in the conference handbook, if your session is chosen. The format includes name, company and position, prior work experience, and degree.

Application Deadline: Sunday, March 30, 2008

Notification of acceptance will be made by Wednesday, April 30, 2008.

Submit this completed form by e-mail to nalani@nplinder.com

OSR Alumni Conference Design Team
c/o Nalani Linder
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